

ITEM	DESCRIPTION	U/M	Contract Year					
			2017	2018	2019	2020	2021	2022
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$56.21	\$57.90	\$59.63	\$61.42	\$63.26	\$65.16
0001 AA02	Administrative Assistant – Level II	HR	\$68.44	\$70.49	\$72.61	\$74.79	\$77.03	\$79.34
0001 AB01	Application Engineer – Level I	HR	\$98.46	\$101.41	\$104.46	\$107.59	\$110.82	\$114.14
0001 AB02	Application Engineer – Level II	HR	\$134.47	\$138.50	\$142.66	\$146.94	\$151.35	\$155.89
0001 AC01	Application Programmer – Level I	HR	\$87.63	\$90.26	\$92.97	\$95.76	\$98.63	\$101.59
0001 AC02	Application Programmer – Level II	HR	\$105.32	\$108.48	\$111.73	\$115.09	\$118.54	\$122.09
0001 AC03	Applications Programmer – Level III	HR	\$140.52	\$144.74	\$149.08	\$153.55	\$158.16	\$162.90
0001 AD00	Application Systems Analyst	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 AE00	Biostatatician	HR	\$156.40	\$161.09	\$165.92	\$170.90	\$176.03	\$181.31
0001 AF01	Business Analyst – Level I	HR	\$98.44	\$101.39	\$104.43	\$107.57	\$110.80	\$114.12
0001 AF02	Business Analyst – Level II	HR	\$125.32	\$129.08	\$132.95	\$136.94	\$141.05	\$145.28
0001 AF03	Business Analyst – Level III	HR	\$150.07	\$154.57	\$159.21	\$163.99	\$168.91	\$173.97
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$109.24	\$112.52	\$115.89	\$119.37	\$122.95	\$126.64
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$139.87	\$144.07	\$148.39	\$152.84	\$157.42	\$162.15
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$165.45	\$170.41	\$175.53	\$180.79	\$186.22	\$191.80
0001 AH00	Chief Information Security Officer	HR	\$155.05	\$159.70	\$164.49	\$169.43	\$174.51	\$179.75
0001 AI00	Communications Hardware Specialist	HR	\$153.10	\$157.69	\$162.42	\$167.30	\$172.32	\$177.48
0001 AJ00	Communications Network Manager	HR	\$163.20	\$168.10	\$173.14	\$178.33	\$183.68	\$189.19
0001 AK00	Communications Software Specialist	HR	\$128.60	\$132.46	\$136.43	\$140.52	\$144.74	\$149.08
0001 AL00	Communications Specialist	HR	\$102.34	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64
0001 AM00	Computer Data Librarian	HR	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41
0001 AN00	Computer Scientist	HR	\$183.42	\$188.92	\$194.59	\$200.43	\$206.44	\$212.63
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68
0001 AO02	Computer Security System Specialist – Level II	HR	\$131.65	\$135.60	\$139.67	\$143.86	\$148.17	\$152.62
0001 AO03	Computer Security System Specialist – Level III	HR	\$168.24	\$173.29	\$178.49	\$183.84	\$189.36	\$195.04
0001 AP01	Computer Systems Analyst – Level I	HR	\$101.32	\$104.36	\$107.49	\$110.72	\$114.04	\$117.46
0001 AP02	Computer Systems Analyst – Level II	HR	\$128.40	\$132.25	\$136.22	\$140.31	\$144.52	\$148.85
0001 AP03	Computer Systems Analyst – Level III	HR	\$154.25	\$158.88	\$163.64	\$168.55	\$173.61	\$178.82
0001 AQ00	Configuration Management Specialist	HR	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01	\$140.09
0001 AR01	Cost Analyst – Level I	HR	\$93.48	\$96.28	\$99.17	\$102.15	\$105.21	\$108.37

ITEM	DESCRIPTION	U/M	Contract Year					
			2017	2018	2019	2020	2021	2022
0001 AR02	Cost Analyst – Level II	HR	\$115.41	\$118.87	\$122.44	\$126.11	\$129.89	\$133.79
0001 AS00	Data Entry Clerk	HR	\$46.30	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67
0001 AT00	Data Security Specialist	HR	\$125.45	\$129.21	\$133.09	\$137.08	\$141.20	\$145.43
0001 AU00	Data Standardization Specialist	HR	\$135.16	\$139.21	\$143.39	\$147.69	\$152.12	\$156.69
0001 AV00	Database Administrator	HR	\$145.26	\$149.62	\$154.11	\$158.73	\$163.49	\$168.40
0001 AW01	Database Management Specialist – Level I	HR	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18
0001 AW02	Database Management Specialist – Level II	HR	\$124.10	\$127.82	\$131.66	\$135.61	\$139.68	\$143.87
0001 AW03	Database Management Specialist – Level III	HR	\$148.77	\$153.23	\$157.83	\$162.56	\$167.44	\$172.47
0001 AX01	Database Specialist – Level I	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13
0001 AX02	Database Specialist – Level II	HR	\$115.25	\$118.71	\$122.27	\$125.94	\$129.71	\$133.61
0001 AX03	Database Specialist – Level III	HR	\$145.30	\$149.66	\$154.15	\$158.77	\$163.54	\$168.44
0001 AY00	Data Warehousing Administrator	HR	\$140.13	\$144.33	\$148.66	\$153.12	\$157.72	\$162.45
0001 AZ00	Data Warehouse Analyst	HR	\$128.34	\$132.19	\$136.16	\$140.24	\$144.45	\$148.78
0001 BA00	Data Warehouse Programmer	HR	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55
0001 BB00	Disaster Recovery Specialist	HR	\$128.72	\$132.58	\$136.56	\$140.66	\$144.88	\$149.22
0001 BC01	Document Control Specialist – Level I	HR	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91
0001 BC02	Document Control Specialist - Level II	HR	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.03
0001 BC03	Document Control Specialist – Level III	HR	\$137.65	\$141.78	\$146.03	\$150.41	\$154.93	\$159.57
0001 BD01	Document Support Specialist – Level I	HR	\$58.45	\$60.20	\$62.01	\$63.87	\$65.79	\$67.76
0001 BD02	Document Support Specialist – Level II	HR	\$68.74	\$70.80	\$72.93	\$75.11	\$77.37	\$79.69
0001 BE00	Duplicating Machine Operator	HR	\$52.27	\$53.84	\$55.45	\$57.12	\$58.83	\$60.60
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$124.63	\$128.37	\$132.22	\$136.19	\$140.27	\$144.48
0001 BG00	Electronic Meeting Technographer	HR	\$70.45	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$152.34	\$156.91	\$161.62	\$166.47	\$171.46	\$176.60
0001 BI00	Facilitator	HR	\$91.15	\$93.88	\$96.70	\$99.60	\$102.59	\$105.67
0001 BJ00	Financial Analyst – IT	HR	\$121.19	\$124.83	\$128.57	\$132.43	\$136.40	\$140.49
0001 BK01	Functional Analyst – Level I	HR	\$105.34	\$108.50	\$111.76	\$115.11	\$118.56	\$122.12
0001 BK02	Functional Analyst – Level II	HR	\$128.45	\$132.30	\$136.27	\$140.36	\$144.57	\$148.91
0001 BL01	General Clerk – Level I	HR	\$49.85	\$51.35	\$52.89	\$54.47	\$56.11	\$57.79
0001 BL02	General Clerk – Level II	HR	\$56.05	\$57.73	\$59.46	\$61.25	\$63.08	\$64.98

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			2017	2018	2019	2020	2021	2022
0001 BL03	General Clerk – Level III	HR	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44	\$76.67
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$119.48	\$123.06	\$126.76	\$130.56	\$134.48	\$138.51
0001 BN00	Graphical User Interface Designer	HR	\$115.45	\$118.91	\$122.48	\$126.16	\$129.94	\$133.84
0001 BO00	Graphics Specialist	HR	\$118.14	\$121.68	\$125.33	\$129.09	\$132.97	\$136.96
0001 BP00	Hardware Draftsman	HR	\$74.34	\$76.57	\$78.87	\$81.23	\$83.67	\$86.18
0001 BQ01	Hardware Installation Technician – Level I	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0001 BQ02	Hardware Installation Technician – Level II	HR	\$93.48	\$96.28	\$99.17	\$102.15	\$105.21	\$108.37
0001 BR00	Hardware Specialist – Information Technology	HR	\$148.37	\$152.82	\$157.41	\$162.13	\$166.99	\$172.00
0001 BS00	Help Desk Manager	HR	\$115.56	\$119.03	\$122.60	\$126.28	\$130.06	\$133.97
0001 BT00	Help Desk Specialist	HR	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$102.35	\$105.42	\$108.58	\$111.84	\$115.20	\$118.65
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$138.16	\$142.30	\$146.57	\$150.97	\$155.50	\$160.17
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$156.18	\$160.87	\$165.69	\$170.66	\$175.78	\$181.06
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$167.15	\$172.16	\$177.33	\$182.65	\$188.13	\$193.77
0001 BW01	Information Engineer – Level I	HR	\$97.64	\$100.57	\$103.59	\$106.69	\$109.89	\$113.19
0001 BW02	Information Engineer – Level II	HR	\$128.32	\$132.17	\$136.13	\$140.22	\$144.43	\$148.76
0001 BX00	Information Resource Management Analyst	HR	\$101.33	\$104.37	\$107.50	\$110.73	\$114.05	\$117.47
0001 BY00	Information Systems Training Specialist	HR	\$115.85	\$119.33	\$122.91	\$126.59	\$130.39	\$134.30
0001 BZ00	IT Policy/Legislative Specialist	HR	\$155.00	\$159.65	\$164.44	\$169.37	\$174.45	\$179.69
0001 CA00	IT Strategic/Capital Planner	HR	\$167.84	\$172.88	\$178.06	\$183.40	\$188.91	\$194.57
0001 CB00	Knowledge Management Specialist	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02
0001 CC00	Librarian	HR	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45
0001 CD00	Librarian Technician	HR	\$67.19	\$69.21	\$71.28	\$73.42	\$75.62	\$77.89
0001 CE00	Medical Billing/Account Management Specialist	HR	\$88.45	\$91.10	\$93.84	\$96.65	\$99.55	\$102.54
0001 CF00	Modeling and Simulation Specialist	HR	\$148.84	\$153.31	\$157.90	\$162.64	\$167.52	\$172.55
0001 CG00	Network Administrator	HR	\$128.45	\$132.30	\$136.27	\$140.36	\$144.57	\$148.91
0001 CH00	Network Draftsman	HR	\$93.42	\$96.22	\$99.11	\$102.08	\$105.15	\$108.30
0001 CI01	Network Installation Technician – Level I	HR	\$86.23	\$88.82	\$91.48	\$94.23	\$97.05	\$99.96
0001 CI02	Network Installation Technician – Level II	HR	\$124.60	\$128.34	\$132.19	\$136.15	\$140.24	\$144.45
0001 CJ00	Network Support Technician	HR	\$105.94	\$109.12	\$112.39	\$115.76	\$119.24	\$122.81

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			2017	2018	2019	2020	2021	2022
0001 CK00	Operations Manager	HR	\$127.88	\$131.72	\$135.67	\$139.74	\$143.93	\$148.25
0001 CL00	Procurement Product Specialist	HR	\$102.40	\$105.47	\$108.64	\$111.90	\$115.25	\$118.71
0001 CM00	Program Administration Specialist	HR	\$112.51	\$115.89	\$119.36	\$122.94	\$126.63	\$130.43
0001 CN00	Program Analyst	HR	\$135.28	\$139.34	\$143.52	\$147.82	\$152.26	\$156.83
0001 CO00	Program Manager	HR	\$188.34	\$193.99	\$199.81	\$205.80	\$211.98	\$218.34
0001 CP00	Project Control Specialist	HR	\$142.63	\$146.91	\$151.32	\$155.86	\$160.53	\$165.35
0001 CQ00	Project Leader	HR	\$137.28	\$141.40	\$145.64	\$150.01	\$154.51	\$159.15
0001 CR01	Project Manager – Level I	HR	\$145.97	\$150.35	\$154.86	\$159.51	\$164.29	\$169.22
0001 CR02	Project Manager – Level II	HR	\$166.15	\$171.13	\$176.27	\$181.56	\$187.00	\$192.61
0001 CR03	Project Manager – Level III	HR	\$182.18	\$187.65	\$193.27	\$199.07	\$205.05	\$211.20
0001 CS00	Public Health Analyst	HR	\$118.11	\$121.65	\$125.30	\$129.06	\$132.93	\$136.92
0001 CT00	Quality Assurance Analyst	HR	\$128.42	\$132.27	\$136.24	\$140.33	\$144.54	\$148.87
0001 CU00	Quality Assurance Manager	HR	\$152.07	\$156.63	\$161.33	\$166.17	\$171.16	\$176.29
0001 CV00	Quality Assurance Specialist	HR	\$155.87	\$160.55	\$165.36	\$170.32	\$175.43	\$180.70
0001 CW00	Records Management Specialist	HR	\$103.37	\$106.47	\$109.67	\$112.96	\$116.34	\$119.83
0001 CX00	Scanner Operator	HR	\$48.65	\$50.11	\$51.61	\$53.16	\$54.76	\$56.40
0001 CY00	Scientific Data Analyst	HR	\$123.19	\$126.89	\$130.69	\$134.61	\$138.65	\$142.81
0001 CZ01	Subject Matter Expert – Level I	HR	\$115.54	\$119.01	\$122.58	\$126.25	\$130.04	\$133.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$134.25	\$138.28	\$142.43	\$146.70	\$151.10	\$155.63
0001 CZ03	Subject Matter Expert – Level III	HR	\$178.80	\$184.16	\$189.69	\$195.38	\$201.24	\$207.28
0001 DA01	System Administrator – Level I	HR	\$108.14	\$111.38	\$114.73	\$118.17	\$121.71	\$125.36
0001 DA02	System Administrator – Level II	HR	\$126.40	\$130.19	\$134.10	\$138.12	\$142.26	\$146.53
0001 DA03	System Administrator – Level III	HR	\$154.56	\$159.20	\$163.97	\$168.89	\$173.96	\$179.18
0001 DB01	Systems Architect – Level I	HR	\$128.18	\$132.03	\$135.99	\$140.07	\$144.27	\$148.60
0001 DB02	Systems Architect – Level II	HR	\$153.85	\$158.47	\$163.22	\$168.12	\$173.16	\$178.35
0001 DC01	Systems Engineer – Level I	HR	\$99.16	\$102.13	\$105.20	\$108.35	\$111.61	\$114.95
0001 DC02	Systems Engineer – Level II	HR	\$123.62	\$127.33	\$131.15	\$135.08	\$139.14	\$143.31
0001 DC03	Systems Engineer – Level III	HR	\$162.93	\$167.82	\$172.85	\$178.04	\$183.38	\$188.88
0001 DD00	System Operator	HR	\$101.14	\$104.17	\$107.30	\$110.52	\$113.83	\$117.25
0001 DE00	System Programmer	HR	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91	\$136.90

ITEM	DESCRIPTION	U/M	Contract Year					
			2017	2018	2019	2020	2021	2022
0001 DF01	Technical Writer/Editor – Level I	HR	\$79.16	\$81.53	\$83.98	\$86.50	\$89.10	\$91.77
0001 DF02	Technical Writer/Editor – Level II	HR	\$95.62	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85
0001 DF03	Technical Writer/Editor – Level III	HR	\$118.88	\$122.45	\$126.12	\$129.90	\$133.80	\$137.81
0001 DG01	Telecommunications Engineer – Level I	HR	\$92.27	\$95.04	\$97.89	\$100.83	\$103.85	\$106.97
0001 DG02	Telecommunications Engineer - Level II	HR	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.09
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.15	\$71.22	\$73.36	\$75.56	\$77.83	\$80.16
0001 DH02	Telecommunications Specialist - Level II	HR	\$88.43	\$91.08	\$93.82	\$96.63	\$99.53	\$102.51
0001 DI00	Test Engineer	HR	\$121.89	\$125.55	\$129.31	\$133.19	\$137.19	\$141.30
0001 DJ00	Training Manager	HR	\$142.96	\$147.25	\$151.67	\$156.22	\$160.90	\$165.73
0001 DK01	Training Specialist – Level I	HR	\$82.16	\$84.62	\$87.16	\$89.78	\$92.47	\$95.25
0001 DK02	Training Specialist – Level II	HR	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88
0001 DL00	Web Content Administrator	HR	\$126.81	\$130.61	\$134.53	\$138.57	\$142.73	\$147.01
0001 DM00	Web Designer	HR	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30
0001 DN00	Web Project Manager	HR	\$132.80	\$136.78	\$140.89	\$145.11	\$149.47	\$153.95
0001 DO00	Web Software Developer	HR	\$122.87	\$126.56	\$130.35	\$134.26	\$138.29	\$142.44
0001 DP00	Webmaster	HR	\$130.85	\$134.78	\$138.82	\$142.98	\$147.27	\$151.69
0001 DQ00	Wide Area Network Administrator	HR	\$128.32	\$132.17	\$136.13	\$140.22	\$144.43	\$148.76

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			2017	2018	2019	2020	2021	2022
	<b>Escalation rate</b>			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$46.94	\$48.35	\$49.80	\$51.29	\$52.83	\$54.42
0002 AA02	Administrative Assistant – Level II	HR	\$57.15	\$58.86	\$60.63	\$62.45	\$64.32	\$66.25
0002 AB01	Application Engineer – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30
0002 AB02	Application Engineer – Level II	HR	\$112.28	\$115.65	\$119.12	\$122.69	\$126.37	\$130.16
0002 AC01	Application Programmer – Level I	HR	\$73.17	\$75.37	\$77.63	\$79.95	\$82.35	\$84.82
0002 AC02	Application Programmer – Level II	HR	\$87.94	\$90.58	\$93.30	\$96.09	\$98.98	\$101.95
0002 AC03	Applications Programmer – Level III	HR	\$117.33	\$120.85	\$124.48	\$128.21	\$132.06	\$136.02
0002 AD00	Application Systems Analyst	HR	\$93.94	\$96.76	\$99.66	\$102.65	\$105.73	\$108.90
0002 AE00	Biostatatician	HR	\$130.59	\$134.51	\$138.54	\$142.70	\$146.98	\$151.39
0002 AF01	Business Analyst – Level I	HR	\$82.20	\$84.67	\$87.21	\$89.82	\$92.52	\$95.29
0002 AF02	Business Analyst – Level II	HR	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31
0002 AF03	Business Analyst – Level III	HR	\$125.31	\$129.07	\$132.94	\$136.93	\$141.04	\$145.27
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$116.79	\$120.29	\$123.90	\$127.62	\$131.45	\$135.39
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$138.15	\$142.29	\$146.56	\$150.96	\$155.49	\$160.15
0002 AH00	Chief Information Security Officer	HR	\$129.47	\$133.35	\$137.35	\$141.48	\$145.72	\$150.09
0002 AI00	Communications Hardware Specialist	HR	\$127.84	\$131.68	\$135.63	\$139.69	\$143.89	\$148.20
0002 AJ00	Communications Network Manager	HR	\$136.27	\$140.36	\$144.57	\$148.91	\$153.37	\$157.97
0002 AK00	Communications Software Specialist	HR	\$107.38	\$110.60	\$113.92	\$117.34	\$120.86	\$124.48
0002 AL00	Communications Specialist	HR	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06
0002 AM00	Computer Data Librarian	HR	\$68.72	\$70.78	\$72.91	\$75.09	\$77.34	\$79.67
0002 AN00	Computer Scientist	HR	\$153.16	\$157.75	\$162.49	\$167.36	\$172.38	\$177.55
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.44	\$82.85	\$85.34	\$87.90	\$90.54	\$93.25
0002 AO02	Computer Security System Specialist – Level II	HR	\$109.93	\$113.23	\$116.62	\$120.12	\$123.73	\$127.44
0002 AO03	Computer Security System Specialist – Level III	HR	\$140.48	\$144.69	\$149.04	\$153.51	\$158.11	\$162.85
0002 AP01	Computer Systems Analyst – Level I	HR	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07
0002 AP02	Computer Systems Analyst – Level II	HR	\$107.21	\$110.43	\$113.74	\$117.15	\$120.67	\$124.29
0002 AP03	Computer Systems Analyst – Level III	HR	\$128.80	\$132.66	\$136.64	\$140.74	\$144.97	\$149.31
0002 AQ00	Configuration Management Specialist	HR	\$100.90	\$103.93	\$107.04	\$110.26	\$113.56	\$116.97
0002 AR01	Cost Analyst – Level I	HR	\$78.06	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49

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0002 AR02	Cost Analyst – Level II	HR	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 AS00	Data Entry Clerk	HR	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82
0002 AT00	Data Security Specialist	HR	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90	\$121.43
0002 AU00	Data Standardization Specialist	HR	\$112.86	\$116.25	\$119.73	\$123.33	\$127.02	\$130.84
0002 AV00	Database Administrator	HR	\$121.19	\$124.83	\$128.57	\$132.43	\$136.40	\$140.49
0002 AW01	Database Management Specialist – Level I	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0002 AW02	Database Management Specialist – Level II	HR	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63	\$120.12
0002 AW03	Database Management Specialist – Level III	HR	\$124.22	\$127.95	\$131.78	\$135.74	\$139.81	\$144.01
0002 AX01	Database Specialist – Level I	HR	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97
0002 AX02	Database Specialist – Level II	HR	\$96.23	\$99.12	\$102.09	\$105.15	\$108.31	\$111.56
0002 AX03	Database Specialist – Level III	HR	\$121.33	\$124.97	\$128.72	\$132.58	\$136.56	\$140.65
0002 AY00	Data Warehousing Administrator	HR	\$117.01	\$120.52	\$124.14	\$127.86	\$131.70	\$135.65
0002 AZ00	Data Warehouse Analyst	HR	\$107.16	\$110.37	\$113.69	\$117.10	\$120.61	\$124.23
0002 BA00	Data Warehouse Programmer	HR	\$99.07	\$102.04	\$105.10	\$108.26	\$111.50	\$114.85
0002 BB00	Disaster Recovery Specialist	HR	\$107.48	\$110.70	\$114.03	\$117.45	\$120.97	\$124.60
0002 BC01	Document Control Specialist – Level I	HR	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13	\$78.41
0002 BC02	Document Control Specialist - Level II	HR	\$85.01	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55
0002 BC03	Document Control Specialist – Level III	HR	\$114.94	\$118.39	\$121.94	\$125.60	\$129.37	\$133.25
0002 BD01	Document Support Specialist – Level I	HR	\$48.81	\$50.27	\$51.78	\$53.34	\$54.94	\$56.58
0002 BD02	Document Support Specialist – Level II	HR	\$57.40	\$59.12	\$60.90	\$62.72	\$64.60	\$66.54
0002 BE00	Duplicating Machine Operator	HR	\$43.65	\$44.96	\$46.31	\$47.70	\$49.13	\$50.60
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$104.07	\$107.19	\$110.41	\$113.72	\$117.13	\$120.65
0002 BG00	Electronic Meeting Technographer	HR	\$58.83	\$60.59	\$62.41	\$64.29	\$66.21	\$68.20
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.20	\$131.02	\$134.95	\$138.99	\$143.16	\$147.46
0002 BI00	Facilitator	HR	\$76.11	\$78.39	\$80.75	\$83.17	\$85.66	\$88.23
0002 BJ00	Financial Analyst – IT	HR	\$101.19	\$104.23	\$107.35	\$110.57	\$113.89	\$117.31
0002 BK01	Functional Analyst – Level I	HR	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97
0002 BK02	Functional Analyst – Level II	HR	\$107.26	\$110.48	\$113.79	\$117.21	\$120.72	\$124.34
0002 BL01	General Clerk – Level I	HR	\$41.62	\$42.87	\$44.15	\$45.48	\$46.84	\$48.25
0002 BL02	General Clerk – Level II	HR	\$46.80	\$48.20	\$49.65	\$51.14	\$52.67	\$54.25

ITEM	DESCRIPTION	U/M	Contract Year					
			2017	2018	2019	2020	2021	2022
0002 BL03	General Clerk – Level III	HR	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$99.77	\$102.76	\$105.85	\$109.02	\$112.29	\$115.66
0002 BN00	Graphical User Interface Designer	HR	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0002 BO00	Graphics Specialist	HR	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36
0002 BP00	Hardware Draftsman	HR	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96
0002 BQ01	Hardware Installation Technician – Level I	HR	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13	\$78.41
0002 BQ02	Hardware Installation Technician – Level II	HR	\$78.06	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49
0002 BR00	Hardware Specialist – Information Technology	HR	\$123.89	\$127.61	\$131.43	\$135.38	\$139.44	\$143.62
0002 BS00	Help Desk Manager	HR	\$96.49	\$99.38	\$102.37	\$105.44	\$108.60	\$111.86
0002 BT00	Help Desk Specialist	HR	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76	\$83.18
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$85.46	\$88.02	\$90.66	\$93.38	\$96.19	\$99.07
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84	\$133.73
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$130.41	\$134.32	\$138.35	\$142.50	\$146.78	\$151.18
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$139.57	\$143.76	\$148.07	\$152.51	\$157.09	\$161.80
0002 BW01	Information Engineer – Level I	HR	\$81.53	\$83.98	\$86.50	\$89.09	\$91.76	\$94.52
0002 BW02	Information Engineer – Level II	HR	\$107.15	\$110.36	\$113.68	\$117.09	\$120.60	\$124.22
0002 BX00	Information Resource Management Analyst	HR	\$84.61	\$87.15	\$89.76	\$92.46	\$95.23	\$98.09
0002 BY00	Information Systems Training Specialist	HR	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87	\$112.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.43	\$133.31	\$137.31	\$141.43	\$145.67	\$150.04
0002 CA00	IT Strategic/Capital Planner	HR	\$140.15	\$144.35	\$148.69	\$153.15	\$157.74	\$162.47
0002 CB00	Knowledge Management Specialist	HR	\$113.10	\$116.49	\$119.99	\$123.59	\$127.30	\$131.11
0002 CC00	Librarian	HR	\$88.20	\$90.85	\$93.57	\$96.38	\$99.27	\$102.25
0002 CD00	Librarian Technician	HR	\$56.10	\$57.78	\$59.52	\$61.30	\$63.14	\$65.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62
0002 CF00	Modeling and Simulation Specialist	HR	\$124.28	\$128.01	\$131.85	\$135.80	\$139.88	\$144.07
0002 CG00	Network Administrator	HR	\$107.26	\$110.48	\$113.79	\$117.21	\$120.72	\$124.34
0002 CH00	Network Draftsman	HR	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43
0002 CI01	Network Installation Technician – Level I	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0002 CI02	Network Installation Technician – Level II	HR	\$104.04	\$107.16	\$110.38	\$113.69	\$117.10	\$120.61
0002 CJ00	Network Support Technician	HR	\$88.46	\$91.11	\$93.85	\$96.66	\$99.56	\$102.55

ITEM	DESCRIPTION	U/M	Contract Year					
			2017	2018	2019	2020	2021	2022
0002 CK00	Operations Manager	HR	\$106.78	\$109.98	\$113.28	\$116.68	\$120.18	\$123.79
0002 CL00	Procurement Product Specialist	HR	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12
0002 CM00	Program Administration Specialist	HR	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.91
0002 CN00	Program Analyst	HR	\$112.96	\$116.35	\$119.84	\$123.43	\$127.14	\$130.95
0002 CO00	Program Manager	HR	\$157.26	\$161.98	\$166.84	\$171.84	\$177.00	\$182.31
0002 CP00	Project Control Specialist	HR	\$119.10	\$122.67	\$126.35	\$130.14	\$134.05	\$138.07
0002 CQ00	Project Leader	HR	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 CR01	Project Manager – Level I	HR	\$121.88	\$125.54	\$129.30	\$133.18	\$137.18	\$141.29
0002 CR02	Project Manager – Level II	HR	\$138.74	\$142.90	\$147.19	\$151.60	\$156.15	\$160.84
0002 CR03	Project Manager – Level III	HR	\$152.12	\$156.68	\$161.38	\$166.23	\$171.21	\$176.35
0002 CS00	Public Health Analyst	HR	\$98.62	\$101.58	\$104.63	\$107.76	\$111.00	\$114.33
0002 CT00	Quality Assurance Analyst	HR	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69	\$124.31
0002 CU00	Quality Assurance Manager	HR	\$126.98	\$130.79	\$134.71	\$138.75	\$142.92	\$147.20
0002 CV00	Quality Assurance Specialist	HR	\$130.15	\$134.05	\$138.08	\$142.22	\$146.48	\$150.88
0002 CW00	Records Management Specialist	HR	\$86.31	\$88.90	\$91.57	\$94.31	\$97.14	\$100.06
0002 CX00	Scanner Operator	HR	\$40.62	\$41.84	\$43.09	\$44.39	\$45.72	\$47.09
0002 CY00	Scientific Data Analyst	HR	\$102.86	\$105.95	\$109.12	\$112.40	\$115.77	\$119.24
0002 CZ01	Subject Matter Expert – Level I	HR	\$96.48	\$99.37	\$102.36	\$105.43	\$108.59	\$111.85
0002 CZ02	Subject Matter Expert – Level II	HR	\$112.10	\$115.46	\$118.93	\$122.49	\$126.17	\$129.95
0002 CZ03	Subject Matter Expert – Level III	HR	\$149.30	\$153.78	\$158.39	\$163.14	\$168.04	\$173.08
0002 DA01	System Administrator – Level I	HR	\$90.30	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68
0002 DA02	System Administrator – Level II	HR	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35
0002 DA03	System Administrator – Level III	HR	\$129.06	\$132.93	\$136.92	\$141.03	\$145.26	\$149.62
0002 DB01	Systems Architect – Level I	HR	\$107.03	\$110.24	\$113.55	\$116.95	\$120.46	\$124.08
0002 DB02	Systems Architect – Level II	HR	\$128.46	\$132.31	\$136.28	\$140.37	\$144.58	\$148.92
0002 DC01	Systems Engineer – Level I	HR	\$82.80	\$85.28	\$87.84	\$90.48	\$93.19	\$95.99
0002 DC02	Systems Engineer – Level II	HR	\$103.22	\$106.32	\$109.51	\$112.79	\$116.18	\$119.66
0002 DC03	Systems Engineer – Level III	HR	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13	\$157.72
0002 DD00	System Operator	HR	\$84.45	\$86.98	\$89.59	\$92.28	\$95.05	\$97.90
0002 DE00	System Programmer	HR	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32

ITEM	DESCRIPTION	U/M	Contract Year					
			2017	2018	2019	2020	2021	2022
0002 DF01	Technical Writer/Editor – Level I	HR	\$66.10	\$68.08	\$70.13	\$72.23	\$74.40	\$76.63
0002 DF02	Technical Writer/Editor – Level II	HR	\$79.84	\$82.24	\$84.70	\$87.24	\$89.86	\$92.56
0002 DF03	Technical Writer/Editor – Level III	HR	\$99.26	\$102.24	\$105.30	\$108.46	\$111.72	\$115.07
0002 DG01	Telecommunications Engineer – Level I	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32
0002 DG02	Telecommunications Engineer - Level II	HR	\$91.54	\$94.29	\$97.11	\$100.03	\$103.03	\$106.12
0002 DH01	Telecommunications Specialist – Level I	HR	\$57.74	\$59.47	\$61.26	\$63.09	\$64.99	\$66.94
0002 DH02	Telecommunications Specialist - Level II	HR	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60
0002 DI00	Test Engineer	HR	\$101.78	\$104.83	\$107.98	\$111.22	\$114.55	\$117.99
0002 DJ00	Training Manager	HR	\$119.37	\$122.95	\$126.64	\$130.44	\$134.35	\$138.38
0002 DK01	Training Specialist – Level I	HR	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53
0002 DK02	Training Specialist – Level II	HR	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0002 DL00	Web Content Administrator	HR	\$105.89	\$109.07	\$112.34	\$115.71	\$119.18	\$122.76
0002 DM00	Web Designer	HR	\$104.66	\$107.80	\$111.03	\$114.36	\$117.80	\$121.33
0002 DN00	Web Project Manager	HR	\$110.89	\$114.22	\$117.64	\$121.17	\$124.81	\$128.55
0002 DO00	Web Software Developer	HR	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48	\$118.94
0002 DP00	Webmaster	HR	\$109.26	\$112.54	\$115.91	\$119.39	\$122.97	\$126.66
0002 DQ00	Wide Area Network Administrator	HR	\$107.15	\$110.36	\$113.68	\$117.09	\$120.60	\$124.22